

Missionaries' Competencies Profile: Argentina¹
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In the following profile, training areas are listed in italics type, with competencies listed under each training area.

Church Relations

- Is a committed member of a church
- Maintains a good testimony
- Knows how to subject self to church authorities
- Knows how to inform the church on the missionary task
- Understands the vision of the church
- Has the support of the church to go as a missionary
- Exercises an approved ministry in the church
- Knows how to maintain communications with the church
- Knows how to relate to other church bodies

Cultural Anthropology

- Is able to analyze his own culture
- Is conscious of his own ethno-centricity
- Is informed on ethnic groups within the country
- Respects other cultures
- Knows biblical anthropology
- Can contextualize biblical principles
- Creates a kingdom culture
- Has short-term missionary experience
- Can see with anthropologist eyes
- Can adapt to another culture

Interpersonal Relationships

- Applies biblical principles to relationships
- Knows how to manage interpersonal conflicts
- Maintains good family relationships
- Looks for relationships with others unlike self
- Maintains a good attitude when criticized
- Has a basic understanding of psychology
- Knows how to listen to others and respond appropriately
- Has experience in community-based living
- Knows how to relate on intimate terms

Cross-Cultural Communication

- Knows the host culture
- Is willing to identify with host culture
- Knows what communication is
- Knows how to manage culture shock
- Values all without racial prejudice
- Is willing to incarnate self
- Confronts communications problems
- Interprets verbal and nonverbal messages
- Distinguishes biblical principles and customs
- Can detect cross-cultural bridges for evangelism

Linguistic Orientation

- Is disciplined and persistent
- Knows language acquisition techniques
- Is willing to learn
- Is humble and uninhibited
- Can laugh at own errors
- Knows the rules of phonetics
- Can recognize idiomatic gestures and terms
- Has experience with language learning

Biblical Knowledge

- Is convinced that the Bible is the Word of God
- Knows and loves the Bible
- Knows how to conduct exegesis and interpretation
- Knows geography, customs, history, canon, etc.
- Understands that the Bible contains the solution to human problems
- Knows how to teach the Bible using various methods
- Applies biblical message to own daily life
- Knows the biblical basis of mission
- Has the habit of memorizing scriptures
- Knows inductive Bible study methods

Theological Knowledge

- Knows God, his person, and his work
- Understands God's mission
- Knows the doctrine and plan of salvation
- Knows the function and mission of the church
- Knows the concept and scope of the kingdom
- Knows church growth principles
- Knows systematic theology
- Knows contemporary theological currents
- Has knowledge of different religions
- Knows how to defend the authenticity of the Bible

Leadership

- Is sensitive to the voice of God
- Knows how to work with a team
- Knows how to delegate responsibility
- Plans and establishes objectives
- Encourages, motivates, and transmits vision
- Knows own limitations
- Has experience as a leader
- Knows how to detect and use others' gifting
- Serves with renouncement
- Shows flexibility

Discipleship

- Has been discipled
- Shows sensitivity to the newly converted person
- Is a model disciple and is worthy of being imitated
- Transmits life as well as knowledge
- Has knowledge of pastoral counseling and inner healing
- Shows love for own disciples
- Knows strategies and methods for discipleship
- Is a mentor
- Forms disciples who in turn disciple others

Evangelism

- Evidences a strong spiritual life
- Knows the message
- Demonstrates a passion for souls
- Knows how to communicate adequately
- Practices personal evangelism
- Knows how to prepare evangelistic sermons

- Knows methods and techniques of evangelism
- Knows how to identify with the person with whom sharing
- Knows how to respond to problems and objections

Emotional Health

- Has been approved for the field emotionally and psychologically
- Has resolved significant emotional problems
- Is open to receiving counsel for emotional health
- Demonstrates an adequate self-image
- Maintains emotional equilibrium
- Is constant in motivation towards what he begins
- Knows how to manage failure
- Is approved physically to live on the field
- Practices a hobby, pastime, or sport
- Takes weekly and annual breaks

Spiritual Life

- Is building an intimate relationship with God
- Knows the power of prayer and fasting
- Knows the principles of spiritual warfare
- Studies the Bible systematically
- Demonstrates the fruit of the Spirit
- Uses his spiritual gifts
- Shows an attitude of service
- Demonstrates moral integrity

Christian Ethics

- Knows biblical ethical principles
- Analyses cultural norms in terms of biblical principles
- Shows courage in conducting himself according to his values
- Can facilitate the adoption of an indigenous biblical ethic
- Is honest, just, and upright
- Respects established laws and regulations
- Knows the difference between ethics and doctrine

Practical Abilities

- Knows how to take advantage of the situation
- Knows how to “grow, raise, and repair”
- Knows how to apply community help
- Has working skills
- Has knowledge of crafts and recreation
- Knows how to perform household duties
- Knows how to operate electronic equipment
- Has knowledge of first aid medicine and hygiene
- Has knowledge of preventive medicine
- Has musical knowledge

¹ The original chart was published September 1991 in *Training for Cross-Cultural Ministry* 91(2):4-5 and April 1993 in *International Journal of Frontier Missions* 10(2):84.